



FUNDACJA

Fabian Digital

Statute of the Fabian Digital Foundation (consolidated text)

English version

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Adopted on May 4, 2026, taking into account the original text of the statute of May 4, 2026, amendments made on May 14, 2026 (in connection with amendments to the declaration on the establishment of the Foundation, covered by the notarial deed of May 14, 2026, rep. A 1441/2026) as well as changes and clarifications of the content made by the Founder's declaration of May 18, 2026. Consolidated text prepared on May 18, 2026.

CHAPTER I: GENERAL PROVISIONS

§ 1

The Foundation under the name "Fundacja Fabian Digital", hereinafter referred to as the "Foundation", was established by the Founder – Fabian Kowalski, by notarial deed Repertory A No. 1334/2026 drawn up on May 4, 2026, before Deputy Notary Klaudia Grochol, deputy to Notary Adam Robak, conducting a Notarial Office in Katowice at ul. Piastowska 3/12.

§ 2

The seat of the Foundation is the city of Katowice.

§ 3

1. The area of operation of the Foundation is the territory of the Republic of Poland.
2. For the proper realization of its objectives, the Foundation may also conduct activities outside the borders of the Republic of Poland, in accordance with the applicable provisions of international law and the law of the state in whose territory such activity will be conducted.
3. The Foundation may use a translation of its name in selected foreign languages in international relations.

§ 4

The minister competent due to the objectives of the Foundation is the Minister of Digital Affairs.

§ 5

The Foundation may establish badges, medals of honor and award them, along with other prizes and distinctions, to natural and legal persons contributing to the objectives realized by the Foundation.

§ 6

The Foundation has been established for an indefinite period.

§ 7

The Foundation may create branches, establishments, affiliates, as well as joint commercial law companies and other foundations.

§ 8

The Foundation has legal personality.

CHAPTER II: OBJECTIVES AND PRINCIPLES OF OPERATION

§ 9

The primary objective of the Foundation is to support the digital development of society, disseminate knowledge about modern technologies, and equalize life and professional opportunities by counteracting digital exclusion.

§ 10

The specific objectives of the Foundation, to which its financial resources are allocated, include:

1. Technological education: educational and instructional activities in the field of computer science, programming, new media, and artificial intelligence;
2. Preventing digital exclusion: equalizing opportunities and social integration by providing and facilitating access to digital technologies for seniors, people with disabilities, and individuals raised in care and educational institutions;
3. Online safety: activities for cybersecurity, promoting digital hygiene, and protecting human rights and civil liberties in the virtual space;
4. Supporting innovation: assisting the development of technology, inventiveness, and innovation, as well as supporting the implementation of modern technological solutions in the economic and social dimensions;
5. Health protection and promotion: protection of mental health in the context of digitization challenges, with particular emphasis on the prevention of behavioral addictions and suicide prevention;
6. Digitization of culture: activities for culture, art, protection of cultural property and national heritage through their digitization, creation of digital archives, and dissemination using modern IT tools;

7. Ecology and sustainable development: activities for ecology and protection of natural heritage, as well as promoting a circular economy, supporting recycling and recovery of raw materials, and proper management of electronic waste;

8. Crisis assistance: rescue and civil protection, and assistance to victims of disasters, natural calamities, and armed conflicts by securing and providing telecommunications infrastructure and means of communication.

§ 11

The Foundation realizes its statutory objectives through:

1. Designing, implementing, maintaining, and configuring ICT systems, websites, mobile applications, and software;

2. Providing and transferring computer and electronic equipment, as well as critical communication infrastructure, to entities in need;

3. Conducting security audits of IT systems and digital accessibility audits for people with special needs;

4. Providing protection against cyberattacks, with particular emphasis on support for systems and organizations acting for human rights and democracy;

5. Organizing training courses, workshops, conferences, and educational trips with a technological profile, promoting, among others, artificial intelligence (AI) and new media;

6. Conducting social and preventive campaigns in the field of safe use of the network, digital hygiene, and mental health protection in the era of digitization;

7. Undertaking actions to counteract digital exclusion, with particular emphasis on seniors, people with disabilities, and individuals raised in care institutions;

8. Digitization and creation of digital archives of cultural property, regional language, history, and national heritage, and making them available in the form of information portals;

9. Conducting collections of used electronic equipment and raw materials (circular economy) and transferring the income from their disposal or revitalization to social causes;

10. Development of e-volunteering and involving IT specialists in pro bono activities for the non-governmental organization sector;

11. Providing advisory and expert services in the field of computerization, process digitization, and implementation of technical innovations;

12. Organizing competitions and programming marathons (hackathons) promoting innovation and technology development;
13. Conducting social research and analyses regarding the impact of technology on society, education, and health;
14. Cooperation with administrative bodies, educational institutions, medical entities, care centers, and non-governmental organizations in Poland and abroad;
15. Implementing grant, scholarship, and assistance programs supporting the development of technological talent and helping those in need.

§ 12

1. The activities specified in § 11 may be realized within the framework of unpaid or paid public benefit activity.
2. Paid public benefit activity does not constitute economic activity and is not profit-oriented. The revenue from this activity is entirely allocated to the execution of tasks consistent with the statutory objectives.
3. Subject to paragraph 1, activities in the field of protection against suicide acts, counseling, and psychological support are conducted by the Foundation exclusively in the form of unpaid public benefit activity.

CHAPTER III: ASSETS AND INCOME OF THE FOUNDATION

§ 13

1. The assets of the Foundation are contributed by the Founder and constitute the founding fund in the cash amount of PLN 3,000.00 (say: three thousand Polish zlotys) and other property acquired by the Foundation in the course of its operations.
2. The assets of the Foundation are designated for the realization of the Foundation's objectives.

§ 14

The income of the Foundation may originate from:

1. donations, inheritances, and bequests,
2. targeted subsidies, subventions, and grants,
3. income from public collections,
4. income from movable and immovable property as well as property rights,
5. bank interest,
6. paid public benefit activity.

§ 15

1. Income originating from subsidies, subventions, donations, inheritances, and bequests may be used for the realization of the Foundation's objectives solely with respect for the will of the heirs, donors, and benefactors.
2. In the event that the Foundation is called to inherit, the Management Board shall submit a declaration of acceptance of the inheritance with the benefit of inventory.

§ 16

It is prohibited to:

1. grant loans or secure liabilities with the Foundation's assets in relation to members of its governing bodies or employees and persons with whom members of the governing bodies or employees are married, in cohabitation, or related by consanguinity or affinity in the direct line, consanguinity or affinity in the collateral line up to the second degree, or are linked by adoption, custody, or guardianship, hereinafter referred to as "close persons";
2. transfer the Foundation's assets to members of its governing bodies or employees and their close persons on terms other than in relation to third parties, in particular, if such transfer occurs free of charge or on preferential terms;
3. use the assets for the benefit of members of governing bodies or employees and their close persons on terms other than in relation to third parties, unless such use results directly from a statutory objective;
4. purchase goods or services from entities in which members of the Foundation's governing bodies, employees, or their close persons participate, on terms other than in relation to third parties or at market prices.

CHAPTER IV: GOVERNING BODY OF THE FOUNDATION

§ 17

The governing body of the Foundation is the Management Board.

§ 18 Management Board

1. The Management Board manages the Foundation's operations and represents it externally.
2. The Management Board consists of 1 (one) to 3 (three) members, including the President of the Management Board.

3. The first composition of the Management Board is appointed by the Founder. Subsequent members of the Management Board are appointed and dismissed by the Founder.
4. The term of office of the Management Board is indefinite.
5. The Founder may be appointed to the composition of the Management Board, including to the position of the President of the Management Board.
6. A member of the Management Board cannot be a person convicted by a final judgment for an intentional offense prosecuted by public indictment or a fiscal offense.

The expiry of a Management Board member's mandate occurs as a result of:

- a) dismissal by the Founder;
- b) submission of a written resignation;
- c) conviction by a final court judgment for an intentional offense prosecuted by public indictment or a fiscal offense;
- d) death.

§ 19

The competences of the Management Board include taking all decisions, and in particular:

1. managing the day-to-day operations of the Foundation,
2. realization of the statutory objectives,
3. managing the assets of the Foundation,
4. accepting donations, inheritances, and bequests,
5. preparing reports on the Foundation's activities,
6. enacting internal regulations,
7. employing staff and determining the amount of their remuneration.

§ 20

1. To represent the Foundation, including submitting declarations of intent and incurring financial liabilities, each member of the Management Board acting independently is authorized.
2. Meetings of the Management Board take place as needed, but not less frequently than twice a year.
3. Meetings are convened by the President of the Management Board, informing the remaining members of the date with a notice of at least 7 days. The requirement to respect the notice period does not apply if all members of the Management Board agree to hold a meeting immediately.

4. Resolutions of the Management Board are passed by a simple majority of votes. In the event of an equal number of votes, the vote of the President of the Management Board shall be decisive.
5. In the case of a single-member Management Board, decisions are taken by the President of the Management Board.

CHAPTER V: AMENDMENT OF THE STATUTE

§ 21

An amendment to the Statute cannot concern significant changes to the statutory objectives of the Foundation.

§ 22

A resolution regarding an amendment to the Statute is adopted by the Management Board of the Foundation unanimously, after obtaining the prior written consent of the Founder. In the event of the death of the Founder, the resolution regarding the amendment to the Statute is adopted by the Management Board of the Foundation unanimously.

CHAPTER VI: FINAL PROVISIONS

§ 23

1. The Foundation is liquidated in the event of achieving the objectives for which it was established or in the event of the depletion of its financial resources and assets.
2. The decision on liquidation is taken by the Management Board of the Foundation after obtaining the written consent of the Founder. In the event of the death of the Founder, the decision on liquidation is taken by the Management Board of the Foundation unanimously.
3. The liquidators of the Foundation are the members of the Management Board, unless the resolution on liquidation provides otherwise.

§ 24

1. The assets remaining after the liquidation of the Foundation may be designated for entities operating in the Republic of Poland with similar statutory objectives, indicated by the Founder.
2. In the event of the death of the Founder, such entity shall be indicated by the Management Board of the Foundation.

§ 25

The Statute enters into force on the day of the Foundation's entry into the National Court Register.

Annotation of May 19, 2026: The Statute entered into force on the day of the Foundation's entry into the National Court Register, i.e., May 19, 2026.